

Division of Medical Sciences Librarian (Librarian I)

Posting #FALI01-22

Geoffrey R. Weller Library & UBC Faculty of Medicine Full-time Librarian (Term 12-months)

The University of Northern British Columbia (UNBC) invites applications for a full-time term position that works within both the Geoffrey R. Weller Library and the UBC Faculty of Medicine, at the rank of Librarian I, with a proposed starting date of March 8, 2023. As an institution committed to the fostering of an inclusive and transformative learning environment, UNBC values high quality and growth in both teaching and scholarship.

While an on-campus arrangement is preferred, the University may agree to a fully remote arrangement in the event a physical relocation to Prince George is not feasible and on the basis the incumbent is working in British Columbia.

Reporting jointly to the Interim University Librarian and the Associate Vice President, Division of Medical Sciences, Regional Associate Dean, Northern BC, UBC Faculty of Medicine in the UNBC Geoffrey R. Weller Library, the Division of Medical Sciences (DMS) Librarian engages in the creation and development of instructional programs, collections and services to the students and faculty involved in the Division of Medical Sciences. The DMS Librarian is active within the Faculty of Medicine, working closely with Undergraduate Medical Program Librarians, Physical Therapy and Occupational Therapy Librarian, and designated individuals supporting the distributed programs at UBC's Vancouver campus, the University of Northern British Columbia, and the University of British Columbia Okanagan.

The successful candidate will be a key collaborator at teaching hospitals and clinical sites within the Northern Health Authority. The Division of Medical Sciences Librarian prepares and monitors the annual budget for library collections and services for the distributed programs. They will also provide input and direction to staff, where appropriate, who are performing functions related to the support of DMS faculty and students within the UNBC Library. Occasional weekend and evening work may be required.

Required Knowledge, Skills, Abilities, and Qualifications:

- Graduate degree from an accredited program of library, or information science, or equivalent internationally accredited program. Applicants who are scheduled to complete their programs by 01 July 2023 may apply;
- Demonstrated knowledge, competencies, and/or experience in reference and instruction methodologies in an academic, hospital, or research setting, with an emphasis on evidence-based practice;
- Excellent written and oral communication skills including the ability to communicate with an interdisciplinary team at a distance; and
- If remote, the ability to travel to various locations in British Columbia for in-person meetings, as required.

Mentorship is available to the successful applicant to offer support as they become familiar with the position.

Additional Preferred Knowledge, Skills, Abilities, and Qualifications:

- Demonstrated organizational and analytical skills;
- Proven ability to work well independently and within large and complex teams;
- Commitment to developing professional knowledge and skills on a continuing basis;
- Experience working with emerging technologies;
- Experience with providing reference or research help to students, faculty, and/or other stakeholders;
- Knowledge of advanced search techniques to support knowledge synthesis work (such as scoping or systematic reviews);
- Experience in library resource acquisition and evaluation; and
- Experience in or knowledge of assessment activities to support continuous improvement of library services that enhance student learning, engagement, and retention.

Please note that UNBC offers relocation assistance to Term Members ([Article 51.7](#)). Please see the [Faculty Agreement](#) for the salary range of a Librarian I.

Our Commitment to Diversity and Employment Equity

The University of Northern British Columbia is fully committed to creating and maintaining an equitable, diverse, and inclusive environment that is accessible to all. We are devoted to ensuring a welcoming, safe, and inclusive campus free from harassment, bullying, and discrimination. This commitment is woven into our motto and mission. In the Dakelh language, UNBC's motto 'En Cha Huná translates to "he/she/they also live" and means respect for all living things. Through the respect for all living things, we are able to grow and learn better together, each bringing our own unique individual differences and contributions to inspire leaders for tomorrow by influencing the world today.

Employment equity requires that we remove barriers and overcome both direct and indirect discrimination. In this way, the pool of excellent candidates increases substantially. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person

About the University and its Community

Since its founding in 1990, the University of Northern British Columbia (UNBC) has emerged as one of Canada's best small research-intensive universities, with a passion for teaching, discovery, people, and the North. UNBC's excellence is derived from community-inspired research, hands-on learning, and alumni who are leading change around the world.

Since time immemorial, Indigenous peoples have walked gently on the diverse traditional territories where the University of Northern British Columbia community is grateful to live, work, learn, and play. We are committed to building and nurturing relationships with Indigenous peoples, we acknowledge their traditional lands, and we thank them for their hospitality. UNBC's largest campus in Prince George is located on the traditional unceded territory of the Lheidli T'enneh, in the spectacular landscape near the geographic centre of beautiful British Columbia.

UNBC's three regional campuses are located in Quesnel, Fort St. John, and Terrace. The South-Central campus in Quesnel is situated on the traditional territory of the Lhtako Dené (Red Bluff Band), Nazko, Lhoosk'uz Dené Nation (Kluskus Band), and Esdilagh First Nations (formerly Alexandria Band). Lhtako,

Nazko, and Lhoosk'uz are Dakelh First Nations, and Esdilagh is a member of the Tsilhqot'in Nation. The Peace River-Liard campus in Fort St. John is situated on the traditional territory of the Doig River, Blueberry River and Halfway River First Nations. They are the Dunne-Za people. The Northwest campus in Terrace is situated on traditional Ts'msyen (Tsimshian) territory of the Kitsumkalum and Kitselas First Nations. It includes a satellite campus in the coastal community of Prince Rupert.

UNBC consistently ranks in the top three in its category in the annual Maclean's university rankings. UNBC also recently placed among the top five per cent of higher education institutions worldwide by the Times Higher Education World University Rankings.

With a diverse student population, the University is friendly, inclusive, and supportive. Prince George is a city of ~74,000 people with impressive cultural, educational, and recreational amenities. For more information about living and working in Prince George, please refer to <http://www.unbc.ca/experience> and <https://moveupprincegeorge.ca>. Make your mark with this leading post-secondary institution.

To Apply

Applicants should forward the following documents to FacultyRecruitment@unbc.ca or mail to Office of the Provost quoting the posting number (#FALI01-22):

- cover letter indicating potential contributions to the Program;
- curriculum vitae;
- the names and addresses of three references (including telephone and email information); and
- the Statement of Eligibility to Work in Canada form, which can be found here:
<https://www2.unbc.ca/sites/default/files/sections/human-resources/statementofemploymenteligibilityjan0520221.pdf>.

Voluntary Form:

- the Self-Identification form, which can be found here:
<https://www2.unbc.ca/sites/default/files/sections/human-resources/unbcself-idrevisedmay2022-fillable.pdf>

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact UNBC Health & Wellbeing at wellbeing@unbc.ca. Any personal information provided will be maintained in confidence.

Mail Submissions: Office of the Provost, University of Northern British Columbia
3333 University Way, Prince George, B.C., V2N 4Z9

Email Submissions: FacultyRecruitment@unbc.ca

Inquiries: Dr. Trina Fyfe
Trina.Fyfe@unbc.ca
(250) 960-6612

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. We thank all applicants for their interest in UNBC however, only those applicants selected for further consideration will be contacted.

Review of applications will begin February 10, 2023; however, applications will be accepted until the position is filled.