



PUBLIC SERVICES LIBRARIAN (LABRADOR CAMPUS LIBRARIAN)

Position is located at the Labrador Campus of Memorial University
in Happy Valley-Goose Bay, Labrador

Tenure Track

The Labrador Campus is the newest campus of Memorial University, established in January 2022. The Labrador Campus is situated on the homelands of the Innu and Inuit of Labrador and, through governance structures and foundational principles, is growing in partnership with the Innu Nation, the Nunatsiavut Government, and the NunatuKavut Community Council to create a place-based, Northern-focused, and Indigenous-led campus in Labrador.

Home to the School of Arctic and Subarctic Studies and the Pye Centre for Northern Boreal Food Systems, the Labrador Campus is a vibrant centre for Northern-focused, Northern-inspired, and Northern-led research, education, and community partnerships. As part of this exciting and historic transformation, the Labrador Campus is developing undergraduate, graduate, and post-graduate degrees, diplomas, certificates, and professional development learning opportunities, expanding our research activities, developing new infrastructure, and growing our team.

The Labrador Campus maintains a library and archive, with a collection of over 5,000 published books, journals, videos, music, and other items, as well as over 11,000 photographs, over 150 hours of audio recordings, and over 750 hours of video. Our collection has a particular focus on Labrador, Northern, and Indigenous content, and is unique among the Memorial University Library System. Our library and archive has strong community connections and partnerships, and we are proud to work to preserve and promote Labrador, Northern, and Indigenous content.

As part of the new development of the Labrador Campus, we are growing the physical footprint of our library and archive in our new Campus facilities, expanding our collections, developing diverse public service and student-focused library programming, with a particular focus on Northern and Indigenous collections and resources, and increasing our library and archive research.

We are looking for an innovative, enthusiastic, and user-focused Labrador Campus Public Services Librarian to join our growing team and lead the growth and development of a Northern-based and Northern-focused library and archive, while contributing to student success and community partnerships in a dynamic Northern- and Indigenous-led university environment.

DUTIES:

This position jointly reports to the Dean of the School of Arctic and Subarctic Studies, Labrador Campus and the Dean of Libraries at Memorial University.

Duties include: supporting the growth, development, and maintenance of the Labrador Campus library and archive in its new location; providing reference services to undergraduate and graduate students, faculty, and the public; designing and delivering information literacy instruction both in-person and virtually for diverse audiences; collection development; copyright assistance; assessing the potential use and implementation of emerging technologies within the Labrador Campus Library; working collaboratively with Archives & Special Collections, and other archives at Memorial University; and outreach and engagement activities and partnership building, particularly with Indigenous groups, organizations, and governments. As a tenure track position, the Public Services Librarian, Labrador Campus will also participate in academic service, for example by serving on Memorial University Libraries, Labrador Campus, and/or university-wide committees and/or working groups; service to professional organizations and/or associations; and/or community service related to their areas of expertise. Finally, the successful candidate will engage in scholarly activities such as research, scholarship and/or creative outputs.

QUALIFICATIONS:

Essential: An MLIS degree or equivalent from an ALA accredited institution; excellent interpersonal and communication skills; ability to work collaboratively as part of a team; and a demonstrated ability to deliver a high-level of customer service. **Desirable:** Experience working with Northern and Indigenous collections and through partnerships with diverse Indigenous and community groups; experience working in an academic library setting and/or delivering information literacy instruction; familiarity with archival management practices; familiarity with the Copyright Act as it applies within libraries, archives, and educational institutions; experience with web editing and development; experience with Indigenization of library systems, materials, and resources.

MEMORIAL UNIVERSITY LIBRARY SYSTEM:

Memorial University is one of the largest universities in Atlantic Canada. As the province's only university, Memorial plays an integral role in the education and cultural life of Newfoundland and Labrador. The Labrador Campus Library and Archive is one of six libraries that make up the Memorial University Libraries system. Memorial's librarians are forward-looking and dedicated professionals, committed to high standards of service. Our mission is to support the University's research and teaching agenda and student success at all levels. For more information about Memorial Libraries, please see www.library.mun.ca/.

SALARY AND BENEFITS:

This is a **tenure track position**, at the rank of Librarian I or II, commensurate on qualifications. Salary ranges as of January 1, 2022, are \$59,210 to \$74,204 (Librarian I) and \$67,778 to \$91,340 (Librarian II) respectively, noting a new collective agreement with a new salary scale will be in effect at the time of appointment. Actual salary will recognize experience and qualifications. Memorial offers this position, as part of the bargaining unit, with standard academic benefits including provision of time for research and professional development. Since this position is based in Labrador, the position is also eligible for yearly Northern allowance (\$2,939 single; \$5,878 with dependents) and related travel benefits (\$911 single; \$702 for each dependent). Reimbursement for personal household relocation expenses is also provided. For more details see the 2019-2020 Collective Agreement: <http://munfa.ca/agreements-cat/current-collective-agreements/>

APPLICATION PROCEDURES:

Interested qualified individuals should send a detailed cover letter outlining your interest in and qualifications for this position; a curriculum vitae; and contact information for three references to:

Dr. Dianne Keeping
Dean of Libraries
Memorial University of Newfoundland and Labrador
Email: deanoflibraries@mun.ca

All qualified candidates are encouraged to apply; however, Canadian Citizens and permanent residents will be given priority. **The deadline for applications is 11:59pm NDT on March 31, 2023.** Please cite **competition number F12050-2023-22.**

Memorial University is committed to employment equity and diversity and encourages applications from all qualified candidates, including women; people of any sexual orientation, gender identity, or gender expression; Indigenous Peoples; visible minorities, and racialized people; and people with disabilities.

As part of Memorial University's commitment to employment equity, all applicants are invited to identify themselves as a member of a target group(s) (women; Indigenous Peoples; racialized peoples; and people with disabilities) as appropriate. Applicants cannot be considered a member of a target group(s) unless they complete an employment equity survey. If you do not receive a survey or have any questions, please contact equity@mun.ca.

Memorial is committed to providing an inclusive learning and work environment. If there is anything we can do to ensure your full participation during the application process, please contact equity@mun.ca directly and we will work with you to make appropriate arrangements.